



Dominant, Influential, Steady, Conscientiousness

What makes you tick?

Presented by Susan McGraw

**\$85 (Registration includes a personalized
20-page DiSC style assessment, a \$72 value.)**

6:00-8:00pm EST via Zoom

0.4 GS (RID or BEI) CEUs

Thursday, December 2 & Thursday, December 9, 2021

Registration deadline: November 19, 2021

CW  D

Professional Development
ASL/ENG

ABOUT THE WORKSHOP

Constructive change begins with self-knowledge; Human behavior is complex, yet predictable. By understanding your own DISC personality blend, you can take proactive steps to working in environments where you feel comfortable and empowered, approach others in a way that they'll react positively, and better understand and predict others actions and reactions in general. The presenter will design and deliver a customized communication skills training to support interpreters in enhancing their skills and effectiveness when working with clients and colleagues. The program will consist of two sessions (2 hours/session) and will incorporate Wiley Publishing's EverythingDiSC style assessment.

DiSC is an acronym that stands for the four main personality profiles described in the DiSC model: (D)ominance, (i)nfluence, (S)teadiness and (C)onscientiousness. DiSC profiles show you how you respond to conflict, what motivates you or stresses you out, and how you solve problems. DiSC profiles also teach you how to improve communication and understanding between team members/colleagues.

Each participant will complete an "EverythingDiSC Workplace Profile" and then receive a personalized, 20-page report, about their unique style preferences, providing specific tools, tips, and techniques they can use to enhance their effectiveness with others. At the conclusion of the program, each participant will develop an action plan to support their ability to apply the new learning to their professional life.

PRICING

- \$85 regardless of certification or membership.
- Registration includes a personalized 20-page DiSC style assessment, a \$72 value.
- **Registration deadline: November 19, 2021**



ABOUT THE PRESENTER

Susan McGraw designs and implements strategies to support individuals, teams, organizations, and multi-agency community collaboratives to proactively manage change, enhance performance, and achieve extraordinary results.

For over twenty-five years, Susan has served as a consultant, facilitator, trainer, speaker, or coach, specializing in career and organizational development for educational institutions, local governmental agencies, and community-based non-profits.

Her passion is working with people who are committed to making a positive difference for the individuals they serve. She has traveled throughout the U.S., Puerto Rico, Mexico, and Canada, influencing over 100,000 people through her work. After many years in the central coast of California, Susan McGraw Consulting is now based in Ann Arbor, Michigan.



OBJECTIVES

- Participants will receive a customized personality profile and identify three communication strategies specific to their individual style.
- Participants will identify three effective approaches to communicating with a team.
- Participants will use the personality profile to outline three leadership traits.
- Participants will work in breakout rooms to develop three conflict resolution strategies.

POLICIES

- Please contact Cindy at cwoodpd@gmail.com at least 14 days in advance to request a credit for future event hosted by CWood PD.
- Please contact Cindy at cwoodpd@gmail.com at least 14 days in advance for ADA accommodations.
- CWood Professional Development promotes a learning environment free from discrimination and bias, and encourages mutual respect for all participants.

DETAILS

- **Workshop approved for 0.4 GS CEUs.**
- **Attendance on both dates is required to receive CEUs. No partial CEUs will be awarded.**
- IRID is an Approved RID CMP Sponsor for continuing education activities. This General Studies program is offered for 0.4 CEUs at the Little/No Content Knowledge Level.
- This workshop will be presented in spoken English and ASL interpretation will be provided
- Target audience: Interpreters, certified or pre-certified; Deaf interpreters; Deaf members of the community; and agents who hire interpreters and work with Deaf clients.

REGISTER NOW!

